## **H&R U3A Privacy Policy**

Under the new General Data Protection Regulations we need to tell you what we do with the personal information that you have supplied to us. The Hastings and Rother U3A is committed to protecting your privacy and ensuring the security of your personal data. When you joined the U3A you gave us your name and address for the purposes of receiving newsletters and the Third Age Trust magazine. If you provided a telephone number and/or an e-mail address this may be used for direct communications on U3A matters.

Your details are held by the Database Administrator and are available to some other members (e.g. convenors) who need to communicate directly with you. However, we do not contact our members for marketing purposes. We provide your address details to our mailing company and the Third Age Trust so that both our newsletter and the Third Age Magazine can be posted to you. Other than this we never pass on your details to any other person or organisation unless you ask us to do so.

Your personal data is not used for any automated decision making or profiling. We keep your personal data for as long as your membership with the U3A is active, and will retain a record of your name and period of membership for twelve months thereafter for archiving purposes. A hard copy of Gift Aid details is kept for seven years, as required by HM Revenue & Customs (HMRC).

You have the right to see the personal data that we hold about you and the right to have any incorrect information amended. You also have the right to request that your personal data is erased, or to object to its processing; however, under such circumstances we will no longer be able to communicate with you about your membership, or to provide you with the newsletter and Third Age Trust publications. You also have a right to complain to the Information Commissioner's Office (ICO) if you believe that your personal data has been misused.

If you have any queries about your personal data at Hastings and Rother U3A, please contact the Database Administrator (<a href="database.hru3a@gmail.com">database.hru3a@gmail.com</a>) or the Chair (<a href="chair.hru3a@gmail.com">chair.hru3a@gmail.com</a>), whose names and addresses can be found in the current newsletter.